

MJ SCHOOL
NEW ARYA NAGAR, KOHKA, BHILAI (C.G.)

Anti bullying Committee

Name	Post
Mrs. H.Laxmi	Principal
Ms. Pamela Bose	Teacher Incharge
Ms. Anita Diwedi	Teacher Inchage (Primary)
Mr. V.K. Choubey	Manager

ANTI BULLYING COMMITTEE

SESSION- 2023-24

Anti-Bullying Committee

This policy prevents bullying at M.J. School. All our students have the right to work in an environment which is safe from intimidation and in which any type of bullying is not acceptable.

Definition

Bullying is an aggressive behaviour that is intentional and that involves an imbalance of power or strength. The definition includes a wide range of behaviour whether verbal, written, physical or social, targeting a person or property.

M.J.School Aims

1. To promote a secure and happy environment that is free from threat, harassment and any type of bullying behaviour.
2. To increase the awareness of bullying behaviour in the school community as whole.
3. To devise school based measures to prevent and deal with bullying behaviour.
4. To inform pupils and parents of the schools expectations and to foster a productive partnership which helps to maintain bully free environment.
5. To make aware of their role in fostering knowledge and attitudes that will be required to achieve the above aims.

Preventive Measures

Procedure for dealing with incidents of bullying behaviour. The following are the steps taken to support and respond to the needs of both bullied and bullying pupils.

1. Proper record maintenance.
2. Appropriate Action to be taken.

Contacting parents of all pupils concerned in the bullying incidents:

1. Investigation.
2. Feedback given to the concerned.
3. Sanctions.
4. Connecting referent professionals e.g. school counsellor Anti Bullying Committee and Coordinators.

Continuous professional development of staff

Workshops, awareness sessions are organised by school to sensitize staff members for pervasions of bullying and reporting bullying incident within classrooms and playground.

Complaint boxes are also installed at different locations. Feedback is collected from the teacher incharges to take appropriate action.

Reporting Procedure for students

Whom to tell?

1. Parents/Teachers.
2. Coordinators.
3. Anti bullying committee members.
4. Friends who can speak on their behalf specially School Cabinet Members.

How to tell?

1. Direct approach to a teacher.
2. E-mail to school.
3. Parents can inform school.
4. Drop a complaint in complaint box.
5. Can make a phone call to any teacher / coordinator.
6. Contact school counsellor.
7. Contact school Principal.

Grievance Report

Page No. _____

Date

Dated :- 11/01/2024

Barkha Pandey, mother of Avani Pandey came to school around 9:00 am to address the complaint that her daughter (Avani Pandey) made to her.

Avani Pandey made a complain that students (Megha Janghel and Shahreen, ^{Pragati Sharma} Ansari) told her that every senior person is making derogatory remarks about her.

When enquired from the above girls, following were their response.

Megha Janghel -

Shahreen Ansari - I did not hear anything on my own but told by Megha Janghel that students talk about her, and narrated ~~the~~ whatever overheard to Avani Pandey.

Pragati Sharma - I ~~was~~ ^{am} completely unaware of all these things.